

## Occupational health and safety

Future Metals Recycling is a Metal Recycling Company committed to conducting business to protect the health and safety of all employees.

Future Metals Recycling management is committed to continual improvement aimed at elimination of work-related injury and illness.

When Future Metals Recycling employees are engaged in activities other than on the company premises, the employees undertake these activities in accordance with the Occupational Health & Safety Act, respective codes, regulations, codes of practice, statutory requirements and local by-laws relevant to the nature of the work being undertaken ensuring the health and safety of the company's employees and the general public.

### To achieve this, FUTURE METALS RECYCLING will:-

- Identify and reduce the risk of work related injuries and illnesses through pro-activity monitoring work practices and implementing mandatory training for all staff.
- Regularly provide employees with information about hazards and hazard control.
- Induct all employees to required safe work practices and expected business practices prior to commencing work.
- Investigate all incidents to identify the possible cause and implement preventive actions to minimise the risk of occurrence.
- Through effective supervision, control of physical and chemical hazards in the workplace will be achieved.
- Comply with all relevant health and safety laws and regulations.
- Conduct a regular compliance audit program to ensure adherence to Company and regulatory requirements.
- Conduct regular management reviews of safety performance, identify and implement safety improvements.
- Involve and consult employees and customers in identifying workplace safety improvements and interventions.
- Establish measurable objective and targets to ensure continual improvement
- Regularly review the OHSMS Policy & Strategic Plan / O.H.S AS/ NZS 4801:2001.
- This Safety Policy is fully supported by the Director's and all Employees.

