



## Equal opportunity policy

FUTURE METALS RECYCLING Equal Opportunity policy is to treat all employees in a fair and responsible manner, recognising and rewarding their efforts, maintaining an environment that encourages teamwork and safe practices and providing development opportunities to maximise employees' personal and professional success.

We actively support the principle of Equal Employment Opportunity to ensure that everyone in the organization has the opportunity to contribute to and to share in the success of the company without harassment or workplace bullying.

In all aspects of recruitment, training, development, remuneration, benefits, performance evaluation, discipline and promotion, we will actively ensure that no discrimination takes place on the grounds of gender, marital status, religion, physical impairment, sexual preference, race, family responsibility, pregnancy, political beliefs, intellectual impairment or age.

